



Philip Gadie



Phil Gadie has broad experience of planning and practical delivery having risen to senior management during a 26-year career in the Royal Marines and Special Forces.

A range of military appointments on challenging operational and training deployments globally have given Phil considerable practical experience of optimising team dynamics to deliver success. His Mention in Despatches partnering with multi-national colleagues underlines his leadership ability.

A graduate of the UK's prestigious Advanced Command and Staff Course, Phil also holds Bachelor's and Master's degrees and is a Chartered Fellow of the Chartered Management Institute in which he holds a post-graduate diploma in Strategic Management and Leadership and a Level 5 Award in Management Coaching and Mentoring. Office of Government Commerce Management of Risk™ and PRINCE2™ practitioner qualifications and a detailed understanding of APM and PMI methodologies further underpin his deep and varied practical experience. His management and leadership proficiency encompasses a variety of sectors, stretches across organisational perspectives and has included partnering nationally 'across-Government' and internationally at the strategic, tactical and operational level.

As a committed coach and mentor, Phil has built upon his experience as the Chief Instructor within the Defence Academy of the UK (where he was responsible for overseeing the design, development, delivery, review and refinement of Army and Royal Marines officers' pre-eminent education course) and has further developed his coaching skills and experience. Having subsequently designed, developed and delivered a Project Leadership Course and a Risk Course and regularly delivering Emergency and Crisis Management training, predominantly in the UK Nuclear Power Generation Sector, Phil has valuable insights into day-to-day leadership and management and the impact of crises on human performance with a concomitant need for crisis leadership.

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